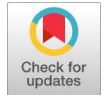


Organization of Hospitals: Essential in Promoting Community Well-Being

Radhika Kapur



Abstract: *The individuals, belonging to all communities, categories and socio-economic backgrounds are overwhelmed by different types of health problems and illnesses. These are overwhelming to the individuals and they are required to make visits to hospitals. Within hospitals, the medical and health care facilities are required to be made available in order to provide medical treatment to the individuals. The hospital services and overall management are required to be put into practice in a well-ordered manner. The members are required to work in collaboration and integration with each other in carrying out tasks and activities efficiently. In urban communities, these are in a well-developed state, whereas, in rural communities, these are not in a well-developed state. Hence, rural individuals are required to migrate to urban communities in order to get their health problems and illnesses treated. There should be recruitment of well-qualified and experienced medical practitioners and health care specialists. Furthermore, there should be made provision of modern, scientific and innovative methods and materials in the implementation of different types of job duties and responsibilities. As a consequence, individuals will render an important contribution in putting into operation different tasks and activities in a well-ordered and regimented manner. Therefore, organization of hospitals is essential in promoting community well-being. The main concepts that are taken into account are, understanding the meaning and significance of organization of hospitals, factors highlighting the organization of hospitals and measures to be implemented in organization of hospitals in a well-ordered manner.*

Keywords: *Communities, Health Problems, Hospitals, Individuals, Measures, Organization, Well-ordered Manner*

I. INTRODUCTION

A hospital is referred to the complex organization or institution, which makes provision of medical and health care services to the individuals. In India, more than 70 percent of the population resides in rural communities. In these communities, medical and health care facilities are not in a well-developed state. Hence, in order to acquire these, individuals migrate to urban communities. In urban communities, hospitals and health care centres are in a well-developed state. The medical practitioners and health care specialists are required to make use of machinery and equipment in order to put into practice their job duties in a well-ordered and regimented manner.

The hospitals are making use of various types of modern, scientific and innovative methodologies and materials in the implementation of tasks and activities. As a consequence, individuals will be able to put into practice their tasks and activities in a disciplined manner. One of the important aspects that need to be taken into account is, one needs to acquire an efficient understanding of the concepts. Furthermore, getting engaged in regular practice will be facilitating in achievement of desired goals. Therefore, utilization of modern, scientific and innovative methodologies and materials is facilitating in organization of hospitals satisfactorily.

In the organization of hospitals, the individuals are required to put into practice management functions in an adequate manner. The different types of management functions are planning, organizing, staffing, directing, controlling, leading and coordinating. The individuals in charge are required to put into operation these functions in a well-ordered and disciplined manner. Furthermore, other members also need to be well-versed in terms of these in order to carry out their tasks satisfactorily. All members are required to work in collaboration and integration with each other in putting into operation all types of tasks and activities in a satisfactory manner (Chapter 1, n.d.[1]). The individuals are required to possess adequate information in terms of their job duties and responsibilities. Furthermore, they need to be well-informed in terms of different types of methodologies and procedures. These are to be put into operation in a well-ordered and disciplined manner in doing well in one's job duties. As a consequence, desired outcomes will be generated. Therefore, it is well-understood, putting into operation management functions will be facilitating in organizing the hospitals in an adequate manner.

A. Understanding the Meaning and Significance of Organization of Hospitals

It is apparently understood that individuals, belonging to all communities, categories and socio-economic backgrounds experience various types of health problems and illnesses. Some of these are pain in the joints, high blood pressure, low blood pressure, headaches, backaches, kidney disorders, heart problems, visual impairments, hearing impairments and so forth. These are experienced in a major or minor form (Kumar, 2011[3][6][7][8][9][10]). The individuals make visits to hospitals and consult medical practitioners and health care specialists in order to treat health problems and illnesses.

Manuscript received on 02 February 2023 | Revised Manuscript received on 28 February 2023 | Manuscript Accepted on 15 March 2023 | Manuscript published on 30 January 2024.

* Correspondence Author (s)

Dr. Radhika Kapur*, Pedagogy and Organizational Culture in Nursery Schools, Delhi University, New Delhi, India. E-mail: radhikakapur2004@hotmail.com

© The Authors. Published by Lattice Science Publication (LSP). This is an [open access](https://creativecommons.org/licenses/by-nc-nd/4.0/) article under the CC-BY-NC-ND license (<http://creativecommons.org/licenses/by-nc-nd/4.0/>)

Organization of Hospitals: Essential in Promoting Community Well-Being

The utilization of different types of pioneering methods and materials will be facilitating to the individuals in putting into practice their tasks and activities in a satisfactory manner. The major benefit is, the medical practitioners and health care specialists will be able to carry out their job duties in an efficient manner. Furthermore, the patients, belonging to all age groups will be able to benefit on a comprehensive basis. Therefore, individuals will be able to acquire an efficient understanding of the meaning and significance of organization of hospitals, when utilization of pioneering methods and materials will be advantageous to the patients. The individuals, belonging to all age groups are overwhelmed by various types of psychological problems of anger, stress, anxiety, frustration and depression. These are experienced in a major and minor form. These problems are unfavorable to individuals not only from the psychological perspectives, but also affect their health conditions from the physical perspective. The individuals make visits to hospitals and consult medical practitioners and health care specialists in order to obtain counseling and guidance services. These are facilitating in coping with various types of psychological problems. Furthermore, these need to be prevented from giving rise to impediments within the course of putting into operation various tasks and activities. The analysis is conducted in terms of causes of problems. After the analysis is conducted, one is able to put into practice useful solutions. As a consequence, individuals will not only promote good health, physically and psychologically, but they will render an important contribution in leading to up-gradation of overall personality traits. Therefore, one is able to acquire an understanding of the meaning and significance of organization of hospitals, when the medical practitioners and health care specialists are making provision of counseling and guidance services. Hospital management is regarded as the subject. In schools and in higher educational institutions, this is an important subject that is taught to the students. It is an accumulated body of knowledge that can be learned at some places. The broad specialty is health management, including hospital management. After the completion of the program, the students are awarded with diplomas and degrees. There are organizations of short-term and long-term courses. In order to promote student learning in a well-ordered and satisfactory manner, it is of utmost significance to promote enhancement of instructional strategies, teaching-learning methods and teaching-learning materials. Furthermore, emphasis needs to be put upon promoting enrichment of curriculum and instructional strategies. In this academic program, the major concepts that are highlighted are, meaning of hospital, meaning of hospital management, evolution of hospitals, history of hospitals, changing concepts of hospitals, types of hospitals, roles of hospitals administrators, functions of hospital management and hospital services. Therefore, an understanding of the meaning and significance of organization of hospitals is acquired, when this subject is gaining prominence in educational institutions.

B. Factors Highlighting the Organization of Hospitals

The hospitals are considered to be important institutions within all communities throughout the country. These are

facilitating in promoting well-being of individuals and communities. Health is wealth. The individuals, belonging to all communities, categories and socio-economic backgrounds are required to promote good health and well-being, physically as well as psychologically. Hence, hospitals are considered as institutions, which are facilitating in putting into operation all types of job duties, which are facilitating in promoting good health and well-being of the individuals. The individuals, belonging to all communities, categories and socio-economic backgrounds are required to be well-informed in terms of measures and approaches that are necessary in promoting good health, physically as well as psychologically (Nair, Leena, & Ajithkumar, 2016[4]).

The adequate information is generated through making visits to hospitals and consulting medical practitioners and health care specialists. The medical practitioners, health care specialists and other staff members need to get recruited in a well-ordered manner. They are required to possess adequate information in terms of job duties and methodologies that are essential in order to generate desired outcomes. The individuals are required to be well-versed in terms of essential factors that are facilitating in organization of hospitals. These are stated as follows:

C. Recruiting Well-Qualified Staff Members

The main objective of hospitals is to make provision of medical and health care facilities, which are facilitating in promoting good health and well-being of individuals. It needs to be promoted from physical as well as psychological perspectives. Within hospitals, there are number of staff members, who are employed in various positions in the hierarchy. When recruitment and selection takes place, there are various factors that need to be taken into account, i.e. educational qualifications, skills, abilities, competencies, and work experience. In putting into operation all types of job duties and responsibilities, the individuals are required to lead to up-gradation of motivation levels. As a consequence, their mind-sets will be stimulated and they will put in efforts to their best abilities in carrying out all their tasks and activities in a satisfactory manner. The interview is an important technique that is put into operation in order to recruit well-qualified staff members. In the interviews, both open-ended and close-ended questions are asked. Open-ended questions require elaborate answers, whereas, close-ended questions require one word answers. Therefore, recruiting well-qualified staff members is regarded as one of the indispensable factors highlighting the organization of hospitals.

D. Being Well-Versed Regarding Job Duties and Responsibilities

The medical practitioners, health care specialists and other staff members need to get recruited in a well-ordered manner. They are required to possess adequate information in terms of job duties and responsibilities. Furthermore, they are required to augment their information regarding methodologies.



These are referred to the ways that are essential in order to generate desired outcomes. The individuals are required to be well-versed in terms of noteworthy factors that are facilitating in putting into operation job duties and responsibilities satisfactorily. As a consequence, there will be up-gradation of overall structure of the hospitals. When one is working with patients, performing surgeries and so forth, they need to be cautious and well-informed in terms of various types of techniques. In addition, organization of hospitals will take place in an adequate manner. Hence, throughout one's jobs in order to succeed, it is of utmost significance to be well-informed in terms of all types of job duties and responsibilities. One of the important aspects is, one needs to be well-versed regarding traits of morality, ethics, diligence and conscientiousness. Therefore, being well-versed regarding job duties and responsibilities is one of the significant factors highlighting the organization of hospitals.

II. HONING PROFESSIONALISM

The medical practitioners, health care specialists and other staff members need to acknowledge the meaning and significance of professionalism. In order to put into operation all their job duties successfully, achieve desired goals and promote enhancement of hospitals, the individuals need to make sure, they recognize the meaning and significance of professionalism. Professionalism is referred to proficiency, expertise and efficiency that is needed in the implementation of various types of tasks and activities (Jayasutha, n.d.[2]). All the members are required to possess adequate information in terms of job duties and responsibilities. Furthermore, they are required to augment their information regarding methodologies, procedures, and techniques. It is apparently understood that there are occurrences of various types of dilemmas and challenging situations. Hence, honing of professionalism will be facilitating in coping with these in a satisfactory manner. Furthermore, throughout one's jobs, one needs to be well-versed in terms of traits of morality, ethics, diligence and conscientiousness. As a consequence, all members will incur the feeling of job satisfaction and render an important contribution in retaining their jobs. Therefore, honing professionalism is an eminent factor highlighting the organization of hospitals.

A. Augmenting Competencies and Abilities

All the members, belonging to all positions in the hospitals are required to put emphasis on augmenting different types of competencies and abilities. These will be facilitating to all the members in generating information in terms of job duties and responsibilities. Furthermore, information is augmented in terms of methodologies, procedures, and techniques. Throughout one's jobs, one needs to work diligently in augmenting their competencies and abilities. Some of the useful competencies and abilities that are put into operation by members within hospitals are, decision-making, time-management, problem-solving, analyzing, leading, controlling, organizing, management, administration, emotional intelligence, systems thinking, possessing the abilities to work under stress, putting in efforts to one's best abilities, utilizing modern, scientific and

innovative methods and materials and carrying out their tasks and activities in an adequate manner. Furthermore, one will be able to contribute in augmenting traits of morality, ethics, diligence and conscientiousness. As a consequence, all members will incur the feeling of job satisfaction and render an important contribution in retaining their jobs. Furthermore, one will be able to meet the expectations of individuals in leadership positions. Therefore, augmenting competencies and abilities is a prominent factor highlighting the organization of hospitals.

B. Being Well-Versed Regarding Pioneering Methodologies and Materials

The medical practitioners and health care specialists are required to make use of devices, apparatus, machinery and equipment in order to put into practice their job duties in a well-ordered and disciplined manner. Other types are, maps, pictures, images, models, structures, designs, tools and various types of technologies. The hospitals within urban communities are making use of various types of pioneering methodologies and materials in putting into practice different types of tasks and activities in a well-organized manner. As a consequence, individuals will be able to put into practice their tasks and activities in a disciplined manner. Their utilization in an appropriate manner will be facilitating to the patients as well as to all the staff members. One of the important aspects that needs to be taken into account is, one needs to acquire an efficient understanding of the concepts. Furthermore, getting engaged in regular practice will be facilitating in achievement of desired goals and objectives. Hence, utilization of pioneering methodologies and materials is facilitating in organization of hospitals satisfactorily. Therefore, being well-versed regarding pioneering methodologies and materials is an expedient factor highlighting the organization of hospitals.

C. Implementing Management Functions

In the organization of hospitals, the individuals are required to put into practice management functions in an adequate manner. The different types of management functions are planning, organizing, staffing, directing, controlling, leading and coordinating. All the members, irrespective of their job positions in the hierarchy are required to be well-versed in terms of ways of implementing management functions. The individuals in leadership positions are required to put into operation these functions in a well-ordered and disciplined manner. They are required to work in collaboration and integration with each other in putting into operation all types of tasks and activities in a satisfactory manner. The individuals are required to possess adequate information in terms of their tasks and activities. Furthermore, they need to be well-informed in terms of different types of methodologies and procedures. These are to be put into operation in a well-ordered and disciplined manner in doing well in one's job duties. As a consequence, desired outcomes will be generated.



Organization of Hospitals: Essential in Promoting Community Well-Being

Hence, it is well-understood, putting into operation management functions will be facilitating in organizing the hospitals in an adequate manner. Therefore, implementing management functions is a productive factor highlighting the organization of hospitals.

D. Treating Health Problems and Illnesses

Individuals, belonging to all age groups, communities, categories and socio-economic backgrounds experience various types of health problems and illnesses. Some of these are pain in the joints, high blood pressure, low blood pressure, headaches, backaches, kidney disorders, heart problems, visual impairments, hearing impairments, speech disorders, and so forth. These are experienced in a major or minor form. The individuals make visits to hospitals and consult medical practitioners and health care specialists in order to treat different types of health problems and illnesses. The utilization of different types of modern, scientific and innovative methods and materials will be facilitating to the individuals in putting into practice their tasks and activities in a satisfactory manner. As a consequence, these will be facilitating in treating various types of health problems and illnesses. Furthermore, well-being of patients will be promoted. The medical practitioners and health care specialists need to develop motivation in carrying out their job duties and responsibilities in an efficient manner. Furthermore, the patients, belonging to all age groups will be able to benefit on a comprehensive basis. Therefore, treating health problems and illnesses is a meaningful factor highlighting the organization of hospitals.

E. Providing Counseling and Guidance Services

The individuals, belonging to all age groups are overwhelmed by various types of psychological problems of anger, stress, anxiety, frustration and depression. These are experienced in a major and minor form. These problems are unfavorable towards the individuals, not only from the psychological perspectives, but also affects their health conditions physically. The individuals make visits to hospitals and consult medical practitioners and health care specialists in order to obtain counseling and guidance services. These are facilitating in coping with various types of psychological problems. Furthermore, these need to be prevented from giving rise to impediments within the course of putting into operation various tasks and activities. The analysis is conducted in terms of causes of problems. After the analysis is conducted, one is able to put into practice useful solutions in order to prevent all types of problems from assuming a major form. As a consequence, individuals will not only promote good health, physically and psychologically, but they will render an important contribution in leading to up-gradation of overall personality traits and standards of living. Therefore, providing counseling and guidance services is a worthwhile factor highlighting the organization of hospitals.

III. IMPLEMENTING PATIENT CARE

Implementing patient care is regarded as one of the primary objective of all types of hospitals. When patients make visits to hospitals, they need to be communicated with

in a satisfactory manner. The medical practitioners and health care specialists are required to generate information in terms of causes of all their health problems and illnesses. Afterwards, medical facilities need to be provided in a well-organized manner. The factors such as, diet and nutrition and medicines need to be focused on appropriately. The individuals make visits to hospitals and consult medical practitioners and health care specialists in order to treat different types of health problems and illnesses. The medical practitioners and health care specialists need to be well-informed in terms of modern, scientific and innovative methods and materials. The utilization of different types of modern, scientific and innovative methods and materials will be facilitating to the individuals in putting into practice various types of tasks and activities in a satisfactory manner. As a consequence, not only patients will benefit, but enhancement will take place of overall structure of the hospitals. Therefore, implementing patient care is a noteworthy factor highlighting the organization of hospitals.

A. Providing Infrastructure, Amenities and Facilities

Within hospitals, it is of utmost significance to make provision of infrastructure, amenities and facilities. All the individuals, irrespective of their age groups take pleasure in being in the hospitals, where, these are available. The individuals in leadership positions are required to manage financial resources in a satisfactory manner. These are the monetary resources that are necessary in making provision of these. Furthermore, these are also facilitating in recruitment of cleaning custodians and service providers. The different types of infrastructure, amenities and facilities are, power supplies, water supplies, restrooms, clean drinking water, furniture, heating and cooling equipment in accordance to the weather conditions, communication networks, transportation facilities, tools, devices, apparatus and various types of technologies. As a consequence, all the members will feel comfortable within hospitals. Furthermore, their mind-sets will be stimulated and they will enhance their motivation and concentration levels towards putting into operation all tasks and activities. All the members are required to be well-informed in terms of different types of measures, which are to be implemented in managing these in an appropriate manner. Therefore, providing infrastructure, amenities and facilities is a useful factor highlighting the organization of hospitals.

B. Maintaining Cleanliness

Maintaining cleanliness is regarded as one of the indispensable areas in all types of hospitals. All the members are required to be well-informed in terms of different types of measures, which are to be implemented in maintaining cleanliness. The ramps, corridors, elevators, machinery, equipment, tools, devices, apparatus, furniture, doors, windows, infrastructure, amenities and facilities all should be clean.



The cleaning custodians and service providers are recruited, who are vested with the authority and responsibility of carrying out the function of cleaning in a satisfactory manner. As a consequence, all the members will feel comfortable within hospitals. Furthermore, their mind-sets will be stimulated and they will enhance their motivation and concentration levels towards putting into operation all types of jobs and activities. All the members, belonging to all positions are required to be well-informed in terms of different types of measures, which are to be implemented in maintaining cleanliness. For example, they keep rags and make use of them to clean their desks, when they come to work. The staff members do not all the time wait for cleaning custodians. Therefore, maintaining cleanliness is an advantageous factor highlighting the organization of hospitals.

C. Acknowledging Hospital Management as a Subject

Hospital management is regarded as the subject. In schools and in higher educational institutions, this is an important subject that is taught to the students. The main objective is, students need to be made aware of the factor that health is important and needs to be paid attention towards throughout one's lives. Hospital management is an accumulated body of knowledge that can be learned at some places. The broad specialty is health management, including hospital management. After the completion of the program, the students are awarded with diplomas and degrees. There are organization of short-term and long-term courses. In order to promote student learning in a well-ordered and satisfactory manner, it is of utmost significance to promote enhancement of instructional strategies, teaching-learning methods and teaching-learning materials. In this academic program, the major concepts that are highlighted are, meaning of hospital, meaning of hospital management, evolution of hospitals, history of hospitals, changing concepts of hospitals, types of hospitals, roles of hospitals administrators, functions of hospital management and hospital services. Therefore, it is understood on a comprehensive basis that acknowledging hospital management as a subject is an essential factor highlighting the organization of hospitals.

D. Measures to be Implemented in Organization of Hospitals in a Well-Ordered Manner

In India, throughout the country in both urban and rural communities, there have been formulation of programs, which are facilitating in organization of hospitals. The main objective of all types of hospitals is to promote good health and well-being of the individuals. It needs to be promoted from physical as well as psychological perspectives (Narcolepsy, 2020[5]). All the members within hospitals are required to be well-versed in terms of measures to be implemented in organization of hospitals in a well-ordered manner. These are, making wise and productive decisions; providing solutions to various problems satisfactorily; leading to up-gradation of motivation and concentration levels and creating an amiable and pleasant environment. These are stated as follows:

E. Making Wise and Productive Decisions

The decision-making processes are an integral part of the organization of hospitals. The individuals in leadership positions are vested with the authority and responsibility of putting into operation the decision-making functions. The different areas in terms of which decisions are to be made are, job duties, methodologies, procedures, techniques, approaches, recruitment and selection methods, management of financial, human, technical, material and information resources, infrastructure, amenities and facilities and so forth. In the implementation of decision-making processes, selection is made of the most suitable and worthwhile alternatives. The individuals need to put emphasis on augmenting analytical and critical-thinking skills in order to implement decision-making functions in an effective manner. The decisions made need to be flexible. In other words, changes can be brought about in a manageable manner. Therefore, making wise and productive decisions is regarded as one of the indispensable measures to be implemented in organization of hospitals in a well-ordered manner.

F. Providing Solutions to Various Problems Satisfactorily

The occurrences of various types of problems are regarded as apparent. The various factors in terms of which problems take place are, job duties, methodologies, procedures, techniques, approaches, recruitment and selection methods, work pressure, unawareness in terms of various factors, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. The various types of problems are experienced in a major or minor form. All members need to be well-informed in terms of problem-solving skills. These are facilitating in identifying the causes of problems. After the causes are identified, one needs to provide solutions to these in a satisfactory manner. Furthermore, one needs to ensure that these do not give rise to impediments within the course of putting into operation different types of tasks and activities. Therefore, providing solutions to various problems satisfactorily is one of the significant measures to be implemented in organization of hospitals in a well-ordered manner.

G. Leading to Up-Gradation of Motivation and Concentration Levels

All the members are required to be well-versed in terms of their job duties and responsibilities. Furthermore, they need to be well-informed in terms of different types of methodologies, which are necessary in carrying out all types of job duties in a well-ordered and disciplined manner. In addition, they need to ensure, these get completed within the required time-frame. The possession of adequate information will be facilitating to the individuals in leading to up-gradation of motivation and concentration levels.

Organization of Hospitals: Essential in Promoting Community Well-Being

Furthermore, within the environmental conditions, there should be provision of infrastructure, amenities and facilities. Due to these all the members and patients will feel comfortable. As a consequence, their mind-sets of all the members will be stimulated and they will put in efforts to their best abilities towards their job duties and responsibilities. Therefore, leading to up-gradation of motivation and concentration levels is an expedient measure to be implemented in organization of hospitals in a well-ordered manner.

H. Creating an Amiable and Pleasant Environment

In creating an amiable and pleasant environment, all members need to be well-informed in terms of various factors, i.e. being well-versed regarding job duties and responsibilities; being well-equipped regarding methods and procedures; honing professionalism; augmenting competencies and abilities; being well-versed regarding pioneering methodologies and materials; implementing management functions; managing financial, human, technical, material and information resources; providing infrastructure, amenities and facilities; inculcating the traits of morality and ethics and implementing the traits of diligence, resourcefulness and conscientiousness. The reinforcement of all these factors will be facilitating in creating an amiable and pleasant environment within hospitals. One of the important aspects that need to be taken into account is, individuals need to communicate with each other in a decent and respectful manner. Furthermore, psychological problems of anger, stress, anxiety, frustration and depression should be curbed. As a consequence, up-gradation will take place in the structure as well. Therefore, creating an amiable and pleasant environment is a meaningful measure to be implemented in organization of hospitals in a well-ordered manner.

IV. CONCLUSION

In both urban and rural communities, throughout the country, organization of hospitals is an important area. Factors highlighting the organization of hospitals are, recruiting well-qualified staff members, being well-versed regarding job duties and responsibilities, honing professionalism, augmenting competencies and abilities, being well-versed regarding pioneering methodologies and materials, implementing management functions, treating health problems and illnesses, providing counseling and guidance services, implementing patient care, providing infrastructure, amenities and facilities, maintaining cleanliness and acknowledging hospital management as a subject. Measures to be implemented in organization of hospitals in a well-ordered manner are, making wise and productive decisions; providing solutions to various problems satisfactorily; leading to up-gradation of motivation and concentration levels and creating an amiable and pleasant environment. Finally, it can be stated, organization of hospitals is essential in promoting well-being of communities and nation.

DECLARATION STATEMENT

Funding	No, I did not receive.
Conflicts of Interest	No conflicts of interest to the best of my knowledge.
Ethical Approval and Consent to Participate	No, the article does not require ethical approval and consent to participate with evidence.
Availability of Data and Material	Not relevant.
Authors Contributions	I am only the sole author in this article.

REFERENCE

1. Chapter 1. (n.d.). Hospital Management – An Introduction. Retrieved September 16, 2023 from https://shodhganga.inflibnet.ac.in/bitstream/10603/43767/10/10_chapte%201.pdf
2. Jayasutha, J. (n.d.). Unit 1. Hospital and Its Organization. Retrieved September 16, 2023 from <http://www.srmuniv.ac.in/sites/default/files/files/Hospital.pdf>
3. Kumar, R.V. (2011). Care Hospitals. ACCESS Health International Centre for Emerging Markets Solutions. Indian School of Business, Hyderabad. Retrieved September 16, 2023 from https://healthmarketinnovations.org/sites/default/files/Care_Hospitals_Case_final.pdf
4. Nair, M.K.C., Leena, M.L & Ajithkumar, K. (2016). Concept of Health Care Counselling for Pediatricians. *Indian Pediatrics*, 53, 961-963. Retrieved September 16, 2023 from indianpediatrics.net
5. Narcolepsy. (2020). Retrieved September 16, 2023 from webmd.com
6. R, R., & S H, M. (2021). Plant Disease Detection and Classification using CNN. In *International Journal of Recent Technology and Engineering (IJRTE)* (Vol. 10, Issue 3, pp. 152–156). <https://doi.org/10.35940/ijrte.c6458.0910321>
7. Li, H., & Chen, S. (2023). Optimization Path of Human Resources Recruitment for China Football Youth Training Club. In *International Journal of Management and Humanities* (Vol. 10, Issue 3, pp. 1–5). <https://doi.org/10.35940/ijmh.c1665.1110323>
8. Tayyaba, Dr. Z., Ansari, Dr. S., Aqib, Dr. M., & Chandra, Prof. K. (2023). Hearing Loss in Chronic Otitis Media Mucosal Type, Does This Have a Relation with Patient Demographic Profile, a Study in the Third World Country. In *International Journal of Preventive Medicine and Health* (Vol. 3, Issue 6, pp. 1–5). <https://doi.org/10.54105/ijpmh.f1030.093623>
9. Panda, P., & Sahu, A. (2023). Permeation Enhancers for Transdermal Drug Delivery: Strategies and Advancements Focusing Macromolecules. In *International Journal of Advanced Pharmaceutical Sciences and Research* (Vol. 3, Issue 6, pp. 1–11). <https://doi.org/10.54105/ijapsr.f4028.103623>
10. Nordjigitov, F. N., & Djuraev, J. A. (2023). Results of Morphological Studies of Various Forms of Chronic Tonsillitis. In *International Journal of Advanced Medical Sciences and Technology* (Vol. 4, Issue 1, pp. 1–4). <https://doi.org/10.54105/ijamst.e3023.124123>

AUTHOR PROFILE



Dr. Radhika Kapur, I am schooling from Loreto Convent, Bachelors of Arts in Sociology from Jesus and Mary College. Masters of Business Administration from YMCA, New Delhi. Ph. D from Delhi University. I have 15 years of work experience in the field of research and writing I have written more than 100 research papers currently working as a librarian in Delhi School of Journalism, University of Delhi.

Disclaimer/Publisher's Note: The statements, opinions and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of the Lattice Science Publication (LSP)/ journal and/or the editor(s). The Lattice Science Publication (LSP)/ journal and/or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions or products referred to in the content.